

Accreditation

- ☐ Working towards or achieved accreditation of the Faculty of Occupational Medicine SEQOHS standards.

OH business delivery

- ☐ Provides an accessible service.
- ☐ Provides a fair and equality-centred service.
- ☐ Offers a depth of specialism relevant to the specific requirements of the organisation.
- ☐ Sets out the services to be delivered in a contract, outlining the quality of delivery standards.
- ☐ Articulates the range of services required and how they will be promoted and marketed through a business plan.
- ☐ Works in partnership with all healthcare services in the locality.
- ☐ Focuses on high-quality, clinically-led and evidence-based services.
- ☐ Works in partnership with other organisations and businesses in the local community.
- ☐ Underpins service provision with innovation.
- ☐ Is impartial, approachable and receptive to both clients and employer.
- ☐ Offers training opportunities to OH staff. Links with public health professionals and initiatives.
- ☐ Contributes to the development of the academic base for OH services.

Contributes to organisation

- ☐ Contributes to organisational productivity.
- ☐ Regularly contributes to board-level health and wellbeing reports.
- ☐ OH staff engage with managers and staff representatives.
- ☐ OH services are aligned to HR strategies.
- ☐ OH services are aligned with the NHS constitution.
- ☐ Engages with NHS in relevant partnership forums/joins negotiating consultative committees and health and safety committees.

Service delivery

- ☐ Contributes to prevention of ill health or injury at work.
- ☐ Provides timely interventions focused on addressing the main causes of sickness absence.
- ☐ Offers rapid access to intervention that enables early return to work.
- ☐ Offers health assessments for work.
- ☐ Promotes health and wellbeing in the workplace.
- ☐ Teaches and trains.
- ☐ OH staff contribute to teaching and training staff around relevant health and wellbeing issues.